

Carroll County Education Association

Code of Ethics for Educators

PREAMBLE:

The Carroll County Education Association believes in the value of public education for all students of the community it serves. Public schools consist of professional educators who are highly qualified. The term “educator” includes education support professionals.

The educator values the dignity and worth of every individual, the importance of the pursuit of truth, and devotion to excellence. The educator accepts the responsibility to exemplify the highest ethical standards.

This Code of Ethics for Educators indicates the aspiration of all educators and provides standards by which to judge conduct.

PRINCIPLE I

Commitment to Students

The educator recognizes the potential and worth of each student as an effective member of society. The educator, therefore, works to stimulate the spirit of inquiry and discovery, the acquisition of knowledge and understanding, and the formation of worthy goals.

In fulfillment of this obligation to students, the educator...

1. Shall not impede or restrain the student from independent action in the pursuit of learning.
2. Shall not deny or impede a student’s access to varying points of view.
3. Shall not deliberately suppress or distort subject matter relevant to a student’s progress.
4. Shall not use professional relationships with students for private advantage.
5. Shall make reasonable effort to protect the student from conditions harmful to learning or to health and safety.
6. Shall not on the basis of race, color, creed, sex, national origin, marital status, political or religious affiliation, family, social or cultural background, or sexual orientation, unfairly...
 - a. exclude any student from participation in any program.
 - b. deny benefits to any student.
 - c. grant any advantage to any student.
7. Shall not disclose any information about students obtained in the course of their professional services unless disclosure serves a compelling purpose or is required by law.
8. Shall not tutor students for monetary gain that are assigned to his/her classes.
9. Shall not engage in online /social media communication with students unless it pertains to academic work and only through a CCPS approved media.
10. Shall not post material on social media that may be deemed inappropriate by school community standards.

PRINCIPLE II

Commitment to the Public

The educator adheres to and participates in the democratic process and believes that patriotism in its highest form requires dedication to the principles of our democracy. The educator bears responsibility for the development of sound public policy as it relates to educational opportunity for all.

In fulfillment of this obligation to the Public, the educator...

1. Shall not misrepresent any organization he/she is affiliated with and will distinguish between his/her personal and organizational views.
2. Shall not knowingly distort educational matters in any public expressions or statements.
3. Shall not interfere with a colleague's political belief or ideology or interfere with his/her exercise of rights of citizenship.
4. Shall not use organizational privileges for personal gain.
5. Shall not accept gifts, gratuities or favors which might impair or might appear to impair professional judgment, nor offer any favor, service or something of value to obtain special advantage.

PRINCIPLE III

Commitment to the Profession

The educator exerts every effort to raise professional standards, to improve service, to promote a climate that encourages the exercise of sound professional judgment, and to create conditions that attract persons worthy of trust to careers in education. The educator values unity and supports planning and collaboration to elevate the quality of professional services

In fulfillment of this obligation to the Profession, the educator...

1. Shall not discriminate on the grounds of race, creed, color, gender, disability, national origin, or sexual orientation for membership in the profession.
2. Shall not make malicious or false statements about a colleague or a candidate for a professional position.
3. Shall not misrepresent his/her professional qualifications.
4. Shall not refuse to participate in an investigation when requested by an appropriate professional association.
5. Shall not accept any gratuity, gift, or favor that might impair or appear to influence professional decisions or actions.
6. Shall not disclose information about a colleague in the course of employment unless disclosure serves a compelling purpose or is required by law.