

The Advocate

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ABC

SY 14-15
Vol 1

Carroll County Education Association

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A Letter From President Payne

Our working conditions are the learning environment of Carroll County's children. CCEA members organize, advocate and bargain to support public education in an era of politicized top-down reforms, inadequate funding and anti-union legislation.



CCEA President, Ted Payne with MSEA's recommended candidates for Governor and Lt. Governor, Anthony Brown and Ken Ulman at last year's MSEA Convention in Ocean City.

Welcome to the 2014-15 school year at Carroll County Public Schools. CCEA members, staff and elected leaders do the critical work of defending our rights and giving voice to the struggles of our profession through our collected efforts. Now, more than ever, our solidarity defines our success in the labor movement and the movement to protect quality public schools for every child.

Our working conditions are the learning environment of Carroll County's children. CCEA members organize, advocate and bargain to support public education in an era of politicized top-down reforms, inadequate funding and anti-union legislation. For over 66 years CCEA has built a foundation of strength for Carroll County's educators and the communities we serve.

In the past year, CCEA has successfully organized to protect members from the threats of layoffs, advocated for the fully funding of our negotiated agreement (contract), worked with the State Association in advocating and promoting State legislation which would help the funding crisis in Carroll County, and most importantly, worked to develop positive relationships with candidates running for local and state elected offices.

These relationships have blossomed into fully advocating for our recommended candidates during the 2014 Primary Election where we were successful in winning 8 of 9 races. However, our work is not done by any means. We still have a General Election in November where we will need to work to even harder to make sure our recommended candidates are elected. If we are going to continue to strengthen our Association, we must work together. CCEA only will become stronger with your participation. In light of our successes in the recent past, our future together is a bright and promising one. Please take any call to action seriously.

As you settle into the school year, be sure to find and introduce yourself to your school's Building Representative. Your Building Representative serves as a primary resource to your and each member at your school. As such, your Building Representative serves as a conduit for information and communication between you and CCEA/MSEA/NEA.

Yours in solidarity,

Ted Payne

CCEA President

CCEA Leadership



Teresa McCulloh
Grade 3, Hampstead Elementary
Member since 1984
Vice President Ex Brd

Welcome to the 2014-2015 School Year! I am Teresa Basler McCulloh, CCEA's Vice President, and look forward to serving you as one of our organization's leaders! Many of us have attended MSEA Trainings this summer and are ready to implement the knowledge we gained to help make CCEA stronger. We welcome new ideas and encourage member involvement. If you need us for ANYTHING, we are only a phone call or email away!

Have a fantastic and fresh start of a new year!!



Rachel McCusker
Music teacher
Piney Ridge
Member since 1994, Ex Brd
Member at Large
"If you can walk, you can
dance. If you can talk, you
can sing." - Zimbabwe
Proverb



Christy Baummer
Social Studies teacher
North Carroll Middle
Member since 2001,
Ex Brd Member at
Large
"Working hard on
your behalf"

Over 80% of CCEA members voted in the most recent election

All, but one, of our endorsed candidates won



LOOK WHAT WE CAN DO!

Join your colleagues in this county and around the state who are DOING SOMETHING to change the current climate in education. Together we can make a difference!

GET STARTED



MDAPPLEBALLOT.COM

Make your vote count for Maryland's future.



Our students. Our schools. Our careers.

Stand Up. Speak Up. Give to PAC.

We are at a crucial moment for Carroll County's school and educators. We have an opportunity for educator-recommended candidates to control the Board of Education and County Commission. We have the choice to keep the same destructive politics that have plagued Carroll County or to elect new leadership that is committed to fighting for our students, our jobs, and our future.

This is our moment. We won our primaries but our work isn't over. You are an important part of a powerful movement of educators. Take a stand today—sign up right now to contribute to the MSEA Political Action Fund for Children and Public Education (PAC). Your investment in PAC will strengthen our voices in our communities and pave the way for victory in November and beyond.

Sincerely,

Diane Lequire, Sandymount ES
Teresa McCulloh, Hampstead ES
Emily Cramer, Taneytown ES
Denise Applefeld-Hendin, Hampstead ES
Heather McKenzie, Cranberry Station ES
Robin Szymanski, Manchester Valley ES
Ted Payne, CCEA President

Kelley McDonough, Ebb Valley ES
Jason Fritch, Liberty HS
Josh Davidson, North Carroll MS
Rachel McCusker, Piney Ridge ES
Gary Foote, South Carroll HS
Diane Deal, Carroll Springs School

I hereby authorize the following payroll deduction contribution per pay period: (please check one)

\$5 \$3.50 \$2 Other \$ _____

Signature _____

Date _____

First Name _____

Last Name _____

Local Association _____

School/Worksite _____

Non-Work Email _____

The NEA, MSEA and applicable local Funds for Children and Public Education collect voluntary contributions from Association members and use those contributions for political purposes, including but not limited to, making contributions to and expenditures on behalf of friends of public education who are candidates for federal, state and local offices. Contributions to the Fund for Children and Public Education are voluntary, making a contribution is neither a condition of employment nor membership in the Association, and members have the right to refuse to contribute without suffering any reprisal. A member may contribute more or less than the amount suggested above or may elect not to make any contribution and this will not affect his or her membership status, rights or benefits in MSEA, NEA or any of their local affiliates. Contributions to the MSEA Fund for Children and Public Education and the contribution will be distributed evenly between the NEA FCPE, the MSEA FCPE and the local FCPE. Contributions or gifts to the NEA, MSEA, and local Funds for Children and Public Education are not deductible for federal income tax purposes. Federal law requires us to use our best efforts to collect the name, mailing address, occupation, and the name of employer for each individual whose contributions to the NEA Fund for Children and Public Education aggregate in excess of \$200 in a calendar year. Federal law prohibits the NEA Fund for Children and Public Education from receiving donations from persons other than members of the NEA and its affiliates and their immediate families. All donations from persons other than members of NEA and its affiliates and their immediate families will be returned forthwith.

“Take action to see reward. Do nothing and be ignored.”

Matthew E. Fryer

28 Apr 2013 4:47 pm

Government Relations & Elections / Organizing Committee Update

The Government Relations team interviewed over 20 different candidates and made the following recommendations to the CCEA & CASE Executive Boards for approval.

Carroll County Commissioner

District 1 – Steve Wantz – won primary race

District 2 – Dick Weaver – won primary race

District 3 – Dennis Frazier – won primary race

District 4 – Barb Biller – lost primary race

CCPS School Board

Virginia Harrison – won primary race

Devon Rothschild – won primary race

Bob Lord – won primary race

House of Delegates

Haven Shoemaker – won primary race

As you can see our candidates were very successful in 8/9 races. Some of this success can be directly contributed to the numbers of volunteers from CCEA, CASE and the community.

Our work is not over. We must continue to work for these candidates and ensure their victory in the November general election. Additionally the GR Team and the CCEA & CASE Executive Boards have recommended Jim Rowe as a write in candidate for Carroll County Commissioner for District 4! You can read more about Jim in the Advocate

The Election / Organizing Team's hard work and efforts to help elect our recommended candidates needs to be applauded. Their tireless work and with the help of so many volunteers set a new standard for political engagement in MSEA! CCEA lead MSEA in the number of phone bank calls; canvass contact and working the polls on primary election day. Our members made difference and now its time to make history!



Jim Rowe Write in Candidate

Both the CCEA and CASE Executive Boards have approved the recommendation of the CCEA/CASE Government Relations Committee to recommended Jim Rowe as a write-in candidate for Carroll County Commissioner, District 4

Born and raised in Carroll County, Jim has a lifetime commitment to Carroll County. He has served on the Union Bridge Planning and Zoning Commission, Carroll Hospice Board of Directors, and a Carroll Hospital Center committee. Jim has always volunteered and donated to community needs.

In addition:

- Jim is a small business owner (Buttersburg Inn, Union Bridge)
- He is a farmer (miniature donkeys, chickens, and vegetables)
- Jim is also a health care professional:
 - nurse and owner in assisted living facilities
 - part time nursing instructor (Carroll Community College and Chesapeake College)
- Regional Health Service Coordinator (HIV/AIDs, State Health Department)

Please visit www.votesanitarycarroll.com for more information about Jim.



Glen Galante
UniServ
Director

Dear CCEA Member:

Welcome back to the start of a new and exciting school year. Let me begin by expressing my thanks and gratitude for all your hard work and support during the spring primary elections. Collectively, CCEA did a phenomenal job in turning out the volunteers and the votes. CCEA lead all locals in MSEA with the number of phone bank contacts (over 1,500), canvass contacts (over 800), polls (every polling station was manned) and over 80% of our members voted!!!

You made a difference! Together we helped change the face of politics in Carroll County. You helped elect candidates that support public education and educators. Though it is time for celebration, our work is not done. We must continue to work for our recommended candidates for County Commissioner, Dick Weaver, Steve Wantz, Dennis Frazier and Doug Howard. We must also work to help elect our three school board candidates, Virginia Harrison, Devon Rothschild and Bob Lord. We will be asking for volunteers again to help with phone banking, canvassing and working the polls on Election Day.

Another way you can help is by donating to our PAC (Political Action Fund for Children and Public Education) As you may be aware of, none, I repeat none, of your dues dollars are used to support political candidates. This past spring CCEA depleted most of its PAC account to support our recommended candidates. We need to raise money to help support our candidates in the November elections. Only 6% of our members contribute to PAC. Imagine if every member gave \$2 per pay. We could generate over \$70,000.

Being a member of CCEA does bring responsibility. Here are some things you can do for your union:

- Attend building 10-minute meeting
- Attend the CCEA General Membership meetings (there will be two this year)
- Open all emails – emails will be sent to your from our two office managers; Miranda Ward & Deb Prejean. The emails will be coded: FYI (look at it at your convenience), Important (need to read it), Alert (action is needed immediately)
- Volunteer to help with one of the election activities (phone bank, canvass or work the polls)

We are only as strong as each members commitment!

Have a great school year!

In Solidarity,
Glen

CCEA UniServ Director

*You made
a
difference!*

*Together
we helped
change the
face of
politics in
Carroll
County!*

Why Union? Why MSEA?

MSEA's members are considered the most influential employees in Maryland for good reason - our input is respected and solicited on the important issues that define your job. MSEA leaders, local association leaders, school representatives in every building, and member activists make sure that educators' voices are driving the conversations around adequate and equitable school funding, small class sizes, a reasonable workload, fair evaluations, quality professional development, and the competitive salaries and benefits that will keep great educators in Maryland.

Your priorities are our priorities. When members shared through anecdotes, surveys, and at meetings across the state that they needed help to successfully implement Common Core and new evaluation systems, MSEA listened and delivered. Our months-long effort to educate policymakers, parents and the press, and our advocacy for common sense solutions resulted in new laws. Now, test scores cannot be used in evaluations until at least 2016-17, and a new workgroup - with strong educator representation - will convene to address a wide range of implementation problems.

Unions like MSEA were created to empower employees like you, providing strength in numbers and a greater voice in the workplace. We work from the ground up to mobilize around member concerns and to make a difference in your career. Through our members' continuous and focused activism, MSEA has made a difference for nearly 150 years!

Members

***Voting rights to approve/disapprove your employment contract**

***Professional representation from attorneys & Highly trained UniServe staff**

***Your voice is added to MSEA's 70,000 and NEA's 3 million**
Exclusive savings on everything from auto and home insurance to haircuts and vacations

Non Members

***No vote on critical issues that directly impact your earnings, working conditions, and profession**

***No legal services or protection.**

You're on your own
***Individuals acting**

alone face enormous obstacles

***Do you like paying full price for everything?**

Your Membership Expiration Date is printed on your BJ's sales receipt.



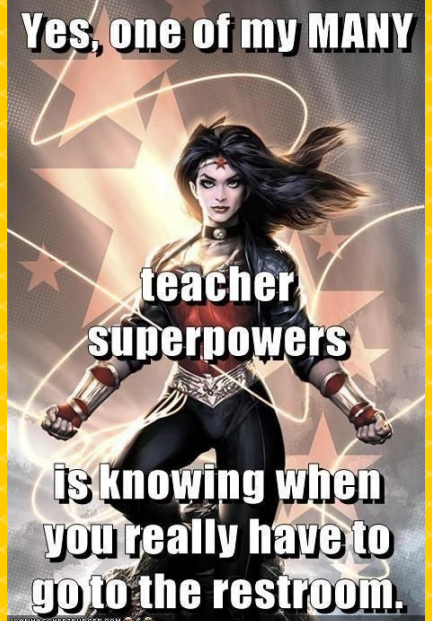
Member Care 800-BJS-CLUB



Inner Circle Primary

CCEA Member
\$10 off membership fee
3 extra months FREE
Extra card FREE

email dprejean@mseane.org for application



Summer is over.

Time to officially
remember what
day of the week it is.



someecards
user owned

Planning a trip and need
a great rate on a hotel?
Looking for a big
discount on the latest
gaming console?



These deep, limited
discounts change every
day. You never know
what you'll find—don't
miss out!

Holiday in New York

December 6-7

Choose from Broadway hits, *Kinky Boots* or *Aladdin*

Prices from \$240/person to \$190/person

Flyers have already hit your mailbox. Contact the CCEA office
if you have any questions or concerns

MEMBERS and their family **ONLY**

First come/First served Space is limited